

Relations industrielles Industrial Relations



Publications récentes Recent Publications

Volume 46, numéro 2, 1991

URI : <https://id.erudit.org/iderudit/050691ar>
DOI : <https://doi.org/10.7202/050691ar>

[Aller au sommaire du numéro](#)

Éditeur(s)

Département des relations industrielles de l'Université Laval

ISSN

0034-379X (imprimé)
1703-8138 (numérique)

[Découvrir la revue](#)

Citer ce document

(1991). Publications récentes. *Relations industrielles / Industrial Relations*, 46(2), 494–505. <https://doi.org/10.7202/050691ar>

PUBLICATIONS RÉCENTES RECENT PUBLICATIONS

Théorie et système des relations industrielles

- «Industrialism and Industrial Relations in India: The Task Ahead», C.K. Johri, *Indian Journal of Industrial Relations* (New Delhi), vol. 25, n° 3, 1990, 230-243.
- «Twenty Years After the Hot Autumn: Work and Politics in Italy from Rupture to Change», P. Langer et M. Regini, *Labour* (Roma), vol. 4, n° 1, 1990, 3-9.
- «The Institutions in the Italian System of Industrial Relations», G.P. Cella, *Labour* (Roma), vol. 4, n° 1, 1990, 9-17.
- «Italian Unions as a Stabilising Force of the Political System», P. Perulli, *Labour* (Roma), vol. 4, n° 1, 1990, 52-55.
- «2 Paths to Innovations in Industrial Relations. The Case of Canada and the United States», A. Verma et T.A. Kochan, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 601-607.

Relations du travail

- «The Role of Arbitration Costs and Risk Aversion in Dispute Outcomes», H.S. Farber, M.A. Neale et M.H. Bazerman, *Industrial Relations* (Berkeley, Calif.), vol. 29, n° 3, 1990, 361-385.
- «British Steel: A Case of the Decentralization of Collective Bargaining», B. Davis, *Human Resource Management Journal* (Univ. of Warwick, Coventry), vol. 1, n° 1, 1990, 90-100.
- «Les relations du travail en 1990. Encart», *Le marché du travail* (Québec), vol. 11, n° 12, déc. 1990, 1-90.
- «British Coal Mining Strikes 1893-1940: Dimensions, Distribution and Persistence», R. Church, Q. Outram et D.N. Smith, *British Journal of Industrial Relations* (London), vol. 28, n° 3, 1990, 329-351.
- Unions on the Margin?: «Introduction», «The Case Study Companies», «The Roll-back of Union Organisation», «Institutional Separation», «Employee Involvement and Collective Bargaining», «Conclusions: Employee Relations and Management Strategy», Mick Marchington, *Employee Relations* (Bradford, England), vol. 12, n° 5, 1990, 3-24.
- «Key Industrial Relations: West German Subsidiaries in Britain», P.B. Beaumont, P. Cressey et P. Jakobsen, *Employee Relations* (Bradford, England), vol. 12, n° 6, 1990, 3-8.
- «Do Bosses Still Love the Closed Shop?», A.J. Geare, *Employee Relations* (Bradford, England), vol. 12, n° 6, 1990, 17-24.
- «Can Trade Unions Help the Unemployed?», P. Lewis, *Employee Relations* (Bradford, England), vol. 12, n° 6, 1990, 24-29.
- «The Baseball Strike of 1990», P.D. Staudohar, *Monthly Labor Review* (Wash., D.C.), vol. 113, n° 10, 1990, 32-36.

- «Collective Bargaining During 1991», F. Sleemi et al., *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 1, 1991, 3-19.
- «Collective Bargaining in 1990», M. Cimini, *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 1, 1991, 19-34.
- «The Impact on Economic Performance of a Transformation in Workplace Relations», J. Cutcher-Gershenfeld, *Industrial and Labor Relations Review* (Cornell Univ., Ithaca, N.Y.), vol. 44, n° 2, 1991, 241-261.
- «Do Unions Influence the Diffusion of Technology?», J.H. Keefe, *Industrial and Labor Relations Review* (Cornell Univ., Ithaca, N.Y.), vol. 44, n° 2, 1991, 261-275.
- «Bargaining into the 1990s: Where Now?», D. Blanchflower, *International Journal of Manpower* (Bradford, England), vol. 11, n° 7, 1990, 32-40.
- «Selection of Fact-Finders in Iowa Public-Sector Labor Disputes. Characteristics of Acceptable and Unacceptable Neutrals», D.A. Dilts, L.J. Haber et S.W. Elsea, *Journal of Collective Negotiations in the Public Sector* (Farmingdale, N.Y.), vol. 19, n° 3, 1990, 207-216.
- «Changes in Bargaining Behavior as a Result of Experience under a Statutory Impasse Scheme. Theory and Evidence», D.G. Gallagher et P.A. Veglahn, *Journal of Collective Negotiations in the Public Sector* (Farmingdale, N.Y.), vol. 19, n° 3, 1990, 175-188.
- «Drug-Testing in the Public-Sector. Union Member Attitudes», M.H. Leroy, *Journal of Collective Negotiations in the Public Sector* (Farmingdale, N.Y.), vol. 19, n° 3, 1990, 165-173.
- «Managing Labor Relations in a Changing Legal Environment», D. Silverstein, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 9, 1990, 611-621.
- «Recent Trends in the Union Wage Premium», J. Ashraf, *Journal of Labor Research* (Fairfax, VA), vol. 11, n° 4, 1990, 435-451.
- «Discipline and Discharge in Canada and the United States», R.J. Adams, B. Adell et H.N. Wheeler, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 596-601.
- «New Directions and Divergent Paths. The North American Labor Movements in Troubled Times», G.N. Chaison and J.B. Rose, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 591-596.
- «Wage Developments in the Auto Industry. A Perspective on the Upcoming Negotiations», H.C. Katz, *Industrial & Labor Relations Review* (Cornell Univ., Ithaca, N.Y.), vol. 41, n° 8, 1990, 502-505.
- «The Effects of Canadian Labor Relations Legislation on Strike Incidence and Duration», M. Gunderson, A. Melino et F. Reid, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 512-518.
- «Canada United States Free Trade and Labor Relations», G. Betcherman et M. Gunderson, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 454-460.

Organisations syndicales et patronales

- «South African Trade Unions, 1970-90», J.T. Barrett et A.F. Mullins, *Monthly Labor Review* (Wash., D.C.), vol. 113, n° 10, 1990, 25-32.
- «A Few Notes on the Representativeness of Italian Trade Unions Over the Last Twenty Years», G. Romagnoli, *Labour* (Roma), vol. 4, n° 1, 1990, 17-25.
- «Relationships Among Union Actors After the Hot Autumn», C.A. Mershon, *Labour* (Roma), vol. 4, n° 1, 1990, 35-59.

- «The Financial Status and Performance of British Trade Unions, 1950-1988», P. Willman, *British Journal of Industrial Relations* (London, England), vol. 28, n° 3, 1990, 313-329.
- «Tackling Organisational Stress Within Trade Unions», D. Miller, *Employee Relations* (Bradford, England), vol. 12, n° 6, 1990, 8-11.
- «A Survey of USWA Local Officers' Commitment Support Attitudes», M.F. Masters, R.S. Atkin et G. Schoenfeld, *Labor Studies Journal* (Rutgers Univ., New Brunswick, N.J.), vol. 15, n° 3, 1990, 51-81.
- «La perestroïka et les syndicats en Union soviétique», G.I. Yanaev, *Travail et société* (Genève), vol. 15, n° 3, 1990, 355-365.
- «Union Attainment of 1st Contracts. Do Service Unions Possess a Competitive Advantage», T.F. Reed, *Journal of Labor Research* (Fairfax, VA), vol. 11, n° 4, 1990, 425-434.
- «Discipline and Due Process in Labor Unions», J.L. French et J.K. Giacobbe, *Journal of Labor Research* (Fairfax, VA), vol. 11, n° 4, 1990, 381-400.
- «The Involvement of Canadian Unions in Political Activities. An Exploratory Analysis», J.C. Anderson et J.T. Delaney, *Journal of Labor Research* (Fairfax, VA), vol. 11, n° 4, 1990, 361-379.
- «The Union Knocks at the Door. The Canadian Perspective», H.P. Rolph and M. Crestohl, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 568-574.

Droit du travail

- «Labor and the Supreme Court: Significant Issues of 1990-1991», C. Hukill, *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 1, 1991, 34-41.
- «State Labor Legislation Enacted in 1990», R.R. Nelson, *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 1, 1991, 41-57.
- «State Workers' Compensation Legislation, 1990», J.C. Tinsley, *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 1, 1991, 57-63.
- «Unemployment Insurance Legislation, 1990», D. Runner, *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 1, 1991, 63-67.
- «La renonciation du salarié», I. Vacarie, *Droit social* (Paris), n° 11, 1990, 757-769.
- «La contestation des sanctions disciplinaires par le salarié», F. Vennin, *Droit social* (Paris), n° 11, 1990, 769-776.
- «Collective Bargaining Australian Style: the Making of Section 115 Agreements Under the Industrial Relations Act 1988 (Cth)», R.C. McCallum, *Australian Journal of Labour Law* (Univ. of Melbourne, Parkville), vol. 3, n° 3, 1990, 211-227.
- «Developments in the Legal Regulation of Collective Bargaining in New Zealand», G. Anderson, *Australian Journal of Labour Law* (Univ. of Melbourne, Parkville), vol. 3, n° 3, 1990, 227-247.
- «Collective Bargaining and the Law in New South Wales», B. Brooks, *Australian Journal of Labour Law* (Univ. of Melbourne, Parkville), vol. 3, n° 3, 1990, 285-301.
- «Quits, Recission of Quits, and Constructive Discharge in Arbitration», D.J. Petersen, *Employee Responsibilities and Rights Journal* (New York), vol. 3, n° 2, 1990, 125-139.
- «Arbitral Standards in Medical Screening Grievances», C.L. Gramm et P.A. Greenfield, *Employee Responsibilities and Rights Journal* (New York), vol. 3, n° 3, 1990, 169-185.

- «Genetic Testing: Your Genes and Your Job», S.N. Hurd, *Employee Responsibilities and Rights Journal* (New York), vol. 3, n° 4, 1990, 239-253.
- «Sur la relation entre représentation et représentativité syndicales», J.-M. Verdier, *Droit social* (Paris), n° 1, 1991, 5-11.
- «Les contrats précaires après la loi du 12 juillet 1990», H. Blaise, *Droit social* (Paris), n° 1, 1991, 11-16.
- «La modification substantielle du contrat de travail résultant d'une sanction disciplinaire», A. Mazeaud, *Droit social* (Paris), n° 1, 1991, 16-21.
- «La loi applicable au contrat de travail international», J. Déprez, *Droit social* (Paris), n° 1, 1991, 21-30.
- «Labour Law, Deregulation, and Flexibility in Australian Industrial Relations», R. Mitchell et M. Rimmer, *Comparative Labor Law Journal* (Univ. of Pennsylvania, Philadelphia), vol. 12, n° 1, 1990, 1-35.
- «Current Developments in Labor Law and Labor Relations in Poland», A. Swiatkowski, *Comparative Labor Law Journal* (Univ. of Pennsylvania, Philadelphia), vol. 12, n° 1, 1990, 35-62.
- «New Trends in Polish Labour Relations», W. Szubert, *Comparative Labor Law Journal* (Univ. of Pennsylvania, Philadelphia), vol. 12, n° 1, 1990, 62-73.
- «Religion and Employment in Northern Ireland: US Influence on Antidiscrimination Legislation», L.M. Currier, *Comparative Labor Law Journal* (Univ. of Pennsylvania, Philadelphia), vol. 12, n° 1, 1990, 73-106.
- «Les syndicats sous perfusion», G. Adam, *Droit social* (Paris), n° 12, 1990, 833-836.
- «Le travail clandestin: analyse et leçons d'une expérience», J.-P. Romero, *Droit social* (Paris), n° 12, 1990, 847-851.
- «Conditions de travail: élargissement du concept et problématique juridique», G. Spyropoulos, *Droit social* (Paris), n° 1°, 1990, 851-862.
- «Arbitral Life Cycles and Acceptability to the Parties», S. Briggs, *Journal of Collective Negotiations in the Public Sector* (Farmingdale, N.Y.), vol. 19, n° 3, 1990, 189-195.
- «The Interpersonal Aspects of Procedural Justice. A New Perspective on Pay Fairness», J. Greenberg et C.L. McCarty, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 580-586.
- «Procedural Justice Challenges in Compensation. Eliminating the Fairness Gap», J.M. Newman et G.T. Milkovich, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 575-580.
- «Public Sector Nonunion Complaint Procedures. Current Research», G.W. Bohlander et K. Behringer, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 563-568.
- «Nonunion Grievance Procedures. Union Avoidance Technique or Union Organizing Opportunity», M.J. Keppler, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 557-563.
- «Corporate Nonunion Grievance Procedures. Open Door Policies. A Procedural Analysis», D.M. McCabe, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 551-557.
- «Judicial Review of the Arbitration Process. A Union Viewpoint», R.H. Wyssling et T.E. Webb, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 484-487.
- «Judicial Review of Arbitration Awards. Some Evidence», P. Feuille, M. Leroy et T. Chandler, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 477-484.

Gestion des ressources humaines et des organisations

- «L'incidence de la performance d'une entreprise sur la rémunération de ses cadres supérieurs», M.L. Magnan, *Gestion* (Montréal), vol. 15, n° 4, 1990, 9-16.
- «Pour accroître les chances de succès dans l'information de systèmes d'information», Y.-C. Gagnon et J. Nollet, *Gestion* (Montréal), vol. 15, n° 4, 1990, 16-27.
- «Le service à la clientèle: de la stratégie de marketing à la gestion de la qualité», A. Coupet, *Gestion* (Montréal), vol. 15, n° 4, 1990, 27-37.
- «Leadership interpellable et gestion mobilisatrice», O. Aktouf, *Gestion* (Montréal), vol. 15, n° 4, 1990, 37-45.
- Dossier: gérer les relations entre les entreprises et l'État: «Introduction», Gilles Paquet; «Entreprises, gouvernements et société civile: une approche coévolutive», C. Archibald, C. Galipeau et G. Paquet; «La gestion des questions d'intérêt public», P. Bartha; «Le lobbying: stratégies et techniques d'intervention», P.C. Robert, *Gestion* (Montréal), vol. 15, n° 4, 1990, 70-80.
- «La gestion des ressources humaines dans les petites et moyennes entreprises au Québec», C. Benoît et M.-D. Rousseau, *Le marché du travail* (Québec), vol. 11, n° 11, 1990, 6-11.
- «Pourquoi des entreprises mettent-elles en oeuvre des formations continues diplômantes?», E. Verdier, *Formation Emploi* (Paris), n° 32, 1990, 3-7.
- «Les cap unités capitalisables dans la sidérurgie: une conversion réussie», E. Kirsch, *Formation Emploi* (Paris), n° 32, 1990, 7-19.
- «Un cap unités capitalisables pour gérer dans l'incertitude: le cas d'un établissement de textile synthétique», S. Célerier, *Formation Emploi* (Paris), n° 32, 1990, 19-28.
- Entreprise, la vague éthique: «Quand l'entreprise découvre l'éthique», D. Sureau; «De part et d'autre de l'Atlantique», A. Kerhuel; «Le monde et les vraies questions», table ronde avec C. Lattès, J. de Mathan, A. Obadia et H. Sérieyx; «Une interrogation sans fin», E. Perrot; «Les trois faces de la responsabilité», H. Van Luijk; «Au cœur des stratégies», G.Y. Kervern; «L'éthique est-elle un luxe?», F.-X. Dumortier; «Des responsabilités, une seule éthique», E. Maire; «Transmettre un message éthique», P. Tapie; «Les banquiers s'interrogent», J. Pelletier; «Le commerce: une relation ambivalente», D. Hiesse; «Pour une déontologie de l'embauche», D. Croquette; Propositions pour conclure; Note bibliographique, A. Kerhuel, J. Moussé; «Un congrès sur la business ethics», A. Kerhuel; «Y a-t-il un pilote dans le PAF?», G. Pineau et P. Musso, *Projet* (Paris), n° 224, 1990, 8-114.
- «Leadership et changement dans les années 1990», P. Roy, *Optimum* (Ottawa), vol. 21, n° 2, 1990-91, 7-20.
- «HRM: A Case of the Wolf in Sheep's Clothing?», T. Keenoy, *International Journal of Manpower* (Bradford, England), vol. 11, n° 5, 1990, 4-11.
- «Quality Circles and Quality of Work Life», D. Elizur, *International Journal of Manpower* (Bradford, England), vol. 11, n° 6, 1990, 3-8.
- «Management Development in Hong Kong: Current Neglect and Prospects for the 1990s», P.S. Kirkbride et S.F.Y. Tang, *International Journal of Manpower* (Bradford, England), vol. 11, n° 7, 1990, 11-17.
- «Preference Between Salary or Job Security Increase», Y. Kathawala, J.K. Moore et D. Elmuti, *International Journal of Manpower* (Bradford, England), vol. 11, n° 7, 1990, 25-32.
- «Workers' Objectives in Quality Improvement», M. Brossard, *Employee Relations* (Bradford, England), vol. 12, n° 6, 1990, 11-17.

- «The Evolution of Honesty Tests and Means for their Evaluation», T.J. Bergmann, D.H. Mundt et E.J. Ilgen, *Employee Responsibilities and Rights Journal* (New York), vol. 3, n° 3, 1990, 215-225.
- «Evidence and the Liking Bias: Effects on Managers' Disciplinary Actions», P.M. Fandt, C.E. Labig et A.L. Urich, *Employee Responsibilities and Rights Journal* (New York), vol. 3, n° 4, 1990, 253-267.
- «The Changing Influence of the Personnel Function: Privatization and Organizational Politics in Electricity Generation», A. Ferner, *Human Resource Management Journal* (Univ. of Warwick, Coventry, England), vol. 1, n° 1, 1990, 12-31.
- «Personnel Management and the Use of Executive Recruitment Consultancies», I. Clark et T. Clark, *Human Resource Management Journal* (Univ. of Warwick, Coventry, England), vol. 1, n° 1, 1990, 46-63.
- «Preparing 1992? Business-Led Versus Strategic Human Resource Management», S. Wood et R. Peccei, *Human Resource Management Journal* (Univ. of Warwick, Coventry, England), vol. 1, n° 1, 1990, 63-90.
- «Innovation en gestion gouvernementale: le cas des organismes de services spéciaux», D. Roth, *Optimum* (Ottawa), vol. 21, n° 3, 1990-91, 7-19.
- «La gestion et le perfectionnement futur des ressources humaines», C.L. Brown-John, *Optimum* (Ottawa), vol. 21, n° 3, 1990-91, 19-30.
- «Employee Ownership and Company Performance», K. Bradley, S. Estrin et S. Taylor, *Industrial Relations* (Berkeley, Calif.), vol. 29, n° 3, 1990, 385-403.
- «Changing Firms, Changing Work: Skills, Careers and Pay», A. Accornero, *Labour* (Roma), vol. 4, n° 1, 1990, 59-97.
- «Have British Workers Been Working Harder in Thatcher's Britain?», D. Guest, *British Journal of Industrial Relations* (London), vol. 28, n° 3, 1990, 293-313.
- «Strategic Human Resource Management (SHRM) in Europe after 1992», J.S. Krulis-Randa, *International Journal of Human Resource Management* (Univ. of Wales College of Cardiff, U.K.), vol. 1, n° 2, 1990, 131-141.
- «Human Resource Strategies in the Health Sector», G.F. Thomason, *International Journal of Human Resource Management* (Univ. of Wales College of Cardiff, U.K.), vol. 1, n° 2, 1990, 173-195.
- «Mergers, Acquisitions and Human Resource Management», J.W. Hunt et S. Downing, *International Journal of Human Resource Management* (Univ. of Wales College of Cardiff, U.K.), vol. 1, n° 1, 1990, 195-211.
- «Theories and Concepts», M.B. Arthur et C. Hendry, *International Journal of Human Resource Management* (Univ. of Wales College of Cardiff, U.K.), vol. 1, n° 3, 1990, 233-251.
- «Human Resource Management and Profit-Sharing: Employee Attitudes and a National Survey», M. Poole et G. Jenkins, *International Journal of Human Resource Management* (Univ. of Wales College of Cardiff, U.K.), vol. 1, n° 3, 1990, 289-329.
- «Management participatif, management traditionnel et conflit industriel: une analyse de cas», J.-M. Rainville, *Travail et société* (Genève), vol. 15, n° 3, 1990, 323-337.
- «Managerial Momentum: A Simultaneous Model of the Career Progress of Male and Female Managers», K. Cannings et C. Montmarquette, *Industrial and Labor Relations Review* (Cornell Univ., Ithaca, N.Y.), vol. 44, n° 2, 1991, 212-229.
- «Cultural Diversity in the Workplace», M.G. Fine, F.L. Johnson et M.S. Ryan, *Public Personnel Management* (Alexandria, VA), vol. 19, n° 3, 1990, 305-319.

- «An Analysis of Job Evaluation Committee and Job Holder Gender Effects on Job Evaluation», C.T. Lewis et C.K. Stevens, *Public Personnel Management* (Alexandria, VA), vol. 19, n° 3, 1990, 271-278.
- «The Officer Fitness Report as a Performance Appraisal Tool», D. Cozzetto, *Public Personnel Management* (Alexandria, VA), vol. 19, n° 3, 1990, 235-244.
- «How to Manage Morale», J.A. Petrick and G.E. Manning, *Personnel Journal* (Costa Mesa, Calif.), vol. 69, n° 10, 1990, 82-88.
- «Managing High Reliability Organizations», K.H. Roberts, *California Management Review* (Berkeley, Calif.), vol. 32, n° 4, 1990, 101-113.
- «Participation, Productivity, and the Firms Environment», D.I. Levine, *California Management Review* (Berkeley, Calif.), vol. 32, n° 4, 1990, 86-100.
- «United States Quality Improvement in the Auto Industry. Close but no Cigar», R. Cole, *California Management Review* (Berkeley, Calif.), vol. 32, n° 4, 1990, 71-85.
- «Managing Suppliers. Incentive Systems in Japanese and United States Industry», J. McMillan, *California Management Review* (Berkeley, Calif.), vol. 32, n° 4, 1990, 38-55.
- «Meyers Industries and its Effects on Nonunion Employees Rights in the Workplace», N. Orkin et S. Orova, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 9, 1990, 659-666.
- «Bargaining Obligations in the Construction Industry. An Outline of Recent Developments», J.T. Poltz, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 9, 1990, 649-658.
- «Transfer Training Method. Its Influence on Skill Generalization, Skill Repetition, and Performance Level», M.E. Gist, A.G. Bavetta et C.K. Stevens, *Personnel Psychology* (Houston, Texas), vol. 43, n° 3, 1990, 501-523.
- «Why be Honest if Honesty Doesn't Pay», A. Bhide et H.H. Stevenson, *Harvard Business Review* (Boston), vol. 68, n° 5, 1990, 121-129.
- «Zero Defections. Quality Comes to Services», F.F. Reichheld et W.E. Sasser, *Harvard Business Review* (Boston), vol. 68, n° 5, 1990, 105-111.
- «Top Management Team Tenure and Organizational Outcomes. The Moderating Role of Managerial Discretion», S. Finkelstein et D.C. Hambrick, *Administrative Science Quarterly* (Ithaca, N.Y.), vol. 35, n° 3, 1990, 484-503.
- «A Multiple Constituency Model of Effectiveness. An Empirical Examination at the Human Resource Subunit Level», A.S. Tsui, *Administrative Science Quarterly* (Ithaca, N.Y.), vol. 35, n° 3, 1990, 458-483.
- «The Substitutability of Strategic Control Choices. An Empirical Study», C.R. Snodgrass et E.J. Szewczak, *Journal of Management Studies* (Oxford, England), vol. 27, n° 5, 1990, 535-553.
- «Strategy, Innovation and Performance», N. Nicholson, A. Rees et A. Brooksrooney, *Journal of Management Studies* (Oxford, England), vol. 27, n° 5, 1990, 511-534.
- «The Effects of Technological Sophistication on Strategic Profiles, Structure and Firm Performance», J.G. Covin, J.E. Prescott et D.P. Slevin, *Journal of Management Studies* (Oxford, England), vol. 27, n° 5, 1990, 485-510.
- «A Comparative Analysis of Strategic Decisions», W.K. Schilit, *Journal of Management Studies* (Oxford, England), vol. 27, n° 5, 1990, 435-461.
- «Positive Discipline», C.A.B. Osigweh et W.R. Hutchison, *Human Resource Management* (New York), vol. 28, n° 3, 1990, 367-383.

- «Human Resources Management and Organizational Effectiveness. High Technology Entrepreneurial Startup Firms in Israël», P. Bamverger, S. Bacharach et L. Dyer, *Human Resource Management* (New York), vol. 28, n° 3, 1990, 349-366.
- «Process Equity in Compensation Administration», D.J. Koys, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 586-591.
- «Systemic Conservatism in North American Organizations», B.W. Carroll, *Organization Studies* (Hawthorne, N.Y.), vol. 11, n° 3, 1990, 413-433.
- «Organization. From Substance to Image», M. Alvesson, *Organizational Studies* (Hawthorne, N.Y.), vol. 11, n° 3, 1990, 373-394.
- «Effects of Corporate Sponsorship and Departmental Power on Career Tournaments», J.E. Sheridan, J.W. Slocum, R. Buda et R.C. Thompson, *Academy of Management Journal* (Madison, Wisc.), vol. 33, n° 3, 1990, 578-602.
- «Predicting Social Sexual Behavior at Work. A Contact Hypothesis», B.A. Gutek, A.G. Cohen et A.M. Konrad, *Academy of Management Journal* (Madison, Wisc.), vol. 33, n° 3, 1990, 560-577.
- «Task Revision. A Neglected Form of Work Performance», B.W. Staw et R.D. Boettger, *Academy of Management Journal* (Madison, Wisc.), vol. 33, n° 3, 1990, 534-559.
- «Plugging Into Strategic Partnerships. The Critical is Connection», J.C. Henderson, *Sloan Management Review* (Cambridge, Mass.), vol. 31, n° 3, 1990, 7-18.
- «Corporate Rejuvenation», J.M. Stopford et C. Badenfuller, *Journal of Management Studies* (Oxford, England), vol. 27, n° 4, 1990, 399-415.
- «A Research Agenda for Strategic Management in the 1980s», M.A. Lyles, *Journal of Management Studies* (Oxford, England), vol. 27, n° 4, 1990, 363-375.

Sociologie du travail

Sortir du chômage: «Sortir du chômage?», avant-propos; «À partir du chômage, quels itinéraires, pour quels chômeurs?», H. Hyghues-Despointes; «Durées de chômage et transitions sur le marché du travail», J.-P. Florens, D. Fougeré et P. Werquin; «Trajectoires professionnelles et mobilité de la main-d'œuvre: la construction sociale de l'employabilité», J.-L. Outin, «La recherche d'emploi: stratégies, qualification scolaire ou professionnelle et qualification sociale», O. Benoit-Guilbot; «Carrière familiale et professionnelle: vers une modélisation de l'employabilité des mères de famille», A. Chastand et M. Grignon; «Information et chômage des jeunes», M. White; «Le marché du travail au-delà de l'alternative entre macro-contraintes et micro-rationalité à propos des stratégies des travailleurs bénéficiaires de la Cassa Integrazione Guadagni en Italie», E. Reyneri; «Formes nationales de vie en société et chômage des années quatre-vingt», P. d'Iribarne; «L'employabilité: brève radiographie d'un concept en mutation», B. Gazier, *Sociologie du travail* (Paris), vol. XXXII, n° 4, 1990, 399-585.

«Vivre en chômage. L'installation des jeunes sans emploi dans la vie adulte», F. Pissart, M. Poncelet et M. Voisin, *Revue française de sociologie* (Paris), vol. XXXI, n° 4, 1990, 573-591.

«Citizenship and Industrial Relations», C. Gersuny, *Employee Responsibilities and Rights Journal* (New York), vol. 3, n° 3, 1990, 185-199.

«Changing Pattern of Power Distribution and its Implications for Industrial Relations», J.B.P. Sinha, *Indian Journal of Industrial Relations* (New Delhi), vol. 25, n° 3, 1990, 215-230.

«Gender, Employment and Responsibilities to Kin», J. Finch et J. Mason, *Work, Employment and Society* (London, England), vol. 4, n° 3, 1990, 349-369.

«Management Control in Sales Forces: A Case Study from the Labour Process of Life Insurance», D. Knights et G. Morgan, *Work, Employment and Society* (London, England), vol. 4, n° 3, 1990, 369-391.

«Inserting Gender into Burawoy's Theory of the Labour Process», S. Davies, *Work, Employment and Society* (London, England), vol. 4, n° 3, 1990, 391-407.

«Household Work Strategies and Forms of Labour: Conceptual and Empirical Issues», A. Warde, *Work, Employment and Society* (London, England), vol. 4, n° 4, 1990, 495-517.

«The Commercialization of Employment Relations: The Case of the Water Industry», J. O'Connell Davidson, *Work, Employment and Society* (London, England), vol. 4, n° 4, 1990, 531-551.

Special Issue on Cooperative Development: Barriers, Support Structures and Cultural Factors:
«A War of Position: Ideas on a Strategy for Worker Cooperative Development», G. Baldacchino; «Supporting Industrial Cooperatives in Developing Countries: Some Tanzanian Experiences», P. Abell; «Technical Training and Enterprise: Mondragon's Educational System and its Implications for Other Cooperatives», C. B. Meek et W.P. Woodworth; «Recent Trends in the Worker-Ownership Movement in Canada: Four Alternative Models», J. Quarter et P. Wilkinson; «Solidarity as a Networking Skill and a Trust Relation: Its Implications for Cooperative Development», S. Gherardi et A. Masiero, *Economic and Industrial Democracy. An International Journal* (Stockholm, Sweden), vol. 11, n° 4, 1990, 463-575.

«Labour Absenteeism: The Impact of Profit Sharing, Voice and Participation», M.J. Peel et N. Wilson, *International Journal of Manpower* (Bradford, England), vol. 11, n° 7, 1990, 17-25.

«Conséquences sociales des réformes économiques dans les économies planifiées non européennes», V.V. Mikheiev, *Travail et société* (Genève), vol. 125, n° 3, 1990, 337-355.

«The Societal Effect in Strategies and Competitiveness of Machine-tool Manufacturers in France and West Germany», A. Sorge et M. Maurice, *International Journal of Human Resource Management* (Univ. of Wales College of Cardiff, U. K.), vol. 1, n° 2, 1990, 141-173.

Économique du travail, main-d'œuvre, sécurité sociale

«L'activité ménagère de l'épouse au foyer: base d'obligations et droits propres?», R. Cuvillier, *Droit social* (Paris), n° 11, 1990, 751-757.

«Le salaire minimum, salaire de référence», J.-P. Courthéoux, *Droit social* (Paris), n° 12, 1990, 836-847.

«L'espace social européen: formes atypiques de l'emploi et de la durée du travail dans la Communauté européenne», R. Konle-Seidl, H. Ullmann et U. Walwei, *Revue internationale de sécurité sociale* (Genève), n° 2, 1990, 151-189.

«L'assistance sociale aux personnes âgées et aux invalides en URSS», R. Tsivilev et V. Rogogine, *Revue internationale de sécurité sociale* (Genève), n° 2, 1990, 189-199.

«L'avenir du régime de pensions en Norvège», P. Knudsen, *Revue internationale de sécurité sociale* (Genève), n° 2, 1990, 224-241.

«Petites entreprises et spécialisation souple dans les pays en développement», H. Schmitz, *Travail et société* (Genève), vol. 15, n° 3, 1990, 271-307.

«Le rôle de la politique et des institutions dans le développement des petites entreprises. Comparaison entre la Grande-Bretagne et l'Italie», B. Jones et M. Saren, *Travail et société* (Genève), vol. 15, n° 3, 1990, 307-323.

- «Formation de la main-d'oeuvre: un défi pour les années 90», A. Sharpe, *L'emploi et le revenu en perspective* (Ottawa), vol. 2, n° 4, 1990, 22-35.
- «Tendances récentes des salaires», P. Smith, *L'emploi et le revenu en perspective* (Ottawa), vol. 2, n° 4, 1990, 45-56.
- «Labor Market Dynamics and Trends in Unemployment», W.J. Howe, *Monthly Labor Review* (Wash., D.C.), vol. 113, n° 11, 1990, 3-13.
- «Black College Graduates in the Labor Market, 1979 and 1989», J.R. Meisenheimer II, *Monthly Labor Review* (Wash., D.C.), vol. 113, n° 11, 1990, 13-22.
- «The European Community 1992 Program and U.S. Workers», R.C. Shelburne et G.K. Schoepfle, *Monthly Labor Review* (Wash., D.C.), vol. 113, n° 11, 1990, 22-28.
- «Helping Poland Cope with Unemployment», R.W. Bednarzik, *Monthly Labor Review* (Wash., D.C.), vol. 113, n° 12, 1990, 25-35.
- «How Firm Size and Industry Affect Employee Benefits», T.P. Burke et J.D. Morton, *Monthly Labor Review* (Wash., D.C.), vol. 113, n° 12, 1990, 35-44.
- «Flexible Labour Utilization in Private Sector», T. Walsh, *Work, Employment and Society* (London, England), vol. 4, n° 4, 1990, 517-531.
- «An Empirical Investigation into the Segmentation of the Labour Supply», B. Burchell et J. Rubery, *Work, Employment and Society* (London, England), vol. 4, n° 4, 1990, 551-577.
- «Immigrant Participation in the Welfare System», G.J. Borjas et S.J. Trejo, *Industrial and Labor Relations Review* (Cornell Univ., Ithaca, N.Y.), vol. 44, n° 2, 1991, 195-212.
- «The Causes of Rising Interindustry Wage Dispersion in the United States», L.A. Bell et R.B. Freeman, *Industrial and Labor Relations Review* (Cornell Univ., Ithaca, N.Y.), vol. 44, n° 2, 1991, 275-288.
- «Inflation, Wages and the Future of Employment in India», B. Roy, *Indian Journal of Industrial Relations* (New Delhi), vol. 25, n° 3, 1990, 243-254.
- Workfare Symposium: «Workfare, Welfare, Agency and Well-Being», P. Werhane; «Workfare: Servitude or Success Formula?», P. J. Keleher, Jr.; «Workfare and Agency: A Response to Keleher», W.R. Nord; «Commentary on Workfare: Servitude or Success Formula?», R.F. Ladenson, *Employee Responsibilities and Rights Journal* (New York), vol. 3, n° 2, 1990, 87-125.
- «Employee Benefits and Public Policy», R.W. Humphreys, *Employee Responsibilities and Rights Journal* (New York), vol. 3, n° 3, 1990, 199-215.
- «Institutional Aspects of Youth Employment and Training Policy in Britain», D. Marsden et P. Ryan, *British Journal of Industrial Relations* (London), vol. 28, n° 3, 1990, 351-371.
- «The Effect of Unions on Productivity Growth, Investment and Employment: A Report on Some Recent Work», S. Wadhwani, *British Journal of Industrial Relations* (London), vol. 28, n° 3, 1990, 371-387.
- «The Determinants of Employee Productivity and Earnings», H.J. Holzer, *Industrial Relations* (Berkeley, Calif.), vol. 29, n° 3, 1990, 403-423.
- «What Can Explain the Increase in Earnings Inequality Among Males?», M.L. Blackburn, *Industrial Relations* (Berkeley, Calif.), vol. 29, n° 3, 1990, 441-457.
- «Income Distribution, Public Expenditure and Equality», L. Campiglio, *Labour* (Roma), vol. 4, n° 1, 1990, 97-125.
- «Indiana's Prevailing Wage Law: A Preliminary Evaluation of its Impact on the State Construction Industry», J. Vincent, *Labor Studies Journal* (Rutgers Univ., New Brunswick N.J.), vol. 15, n° 3, 1990, 17-32.

- «Pay, Performance, and Turnover of Bank CEOs», J.R. Barro et R.J. Barro, *Journal of Labor Economics* (Chicago, Ill.), vol. 8, n° 4, 1990, 448-482.
- «Bridge Jobs and Partial Retirement», C.J. Ruhm, *Journal of Labor Economics* (Chicago, Ill.), vol. 8, n° 4, 1990, 482-502.
- «Towards an Empirical Assessment of Internal Labor Market Configurations», J.L. Soeters et R. Schwan, *International Journal of Human Resource Management* (Univ. of Wales, College of Cardiff, U.K.), vol. 1, n° 3, 1990, 271-289.
- «The Empirical Content of Nash-Bargained Household Behavior», M.B. McElroy, *The Journal of Human Resources* (Univ. of Wisconsin, Madison), vol. XXV, n° 4, 1990, 559-584.
- «On the Empirical Implementation of Some Game Theoretic Models of Household Labor Supply», P. Kooreman et A. Kapteyn, *The Journal of Human Resources* (Univ. of Wisconsin, Madison), vol. XXV, n° 4, 1990, 584-599.
- «Testing the Neoclassical Model of Family Labor Supply and Fertility», T.P. Schultz, *The Journal of Human Resources* (Univ. of Madison, Wisconsin), vol. XXV, n° 4, 1990, 599-635.
- «Wage Contracts and the Unit Root Hypothesis», L. Phaneuf, *Canadian Journal of Economics/Revue canadienne d'économique* (Toronto, Ont.), vol. 23, n° 3, 1990, 580-592.
- «A Natural Rate Model of Frictional and Long Term Unemployment», I.P. King, *Canadian Journal of Economics/Revue canadienne d'économique* (Toronto, Ont.), vol. 23, n° 3, 1990, 523-545.
- «Unexpected Inflation, Real Wages, and Employment Determination in Union Contracts», D. Card, *American Economic Review* (Kingsport, Tenn.), vol. 80, n° 4, 1990, 669-688.
- «Government Transfer Payments and Strike Activity. Reforming Public Policy», R. Stern, D. Lipsky et R. Hutchens, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 505-512.
- «Labor Market Policy and Industrial Strategy After the Free Trade Agreement. The Policy Debate in Ontario», J. Ogrady, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 471-477.

Équité au travail

- «Earnings Inequality in the 1980s», P. Ryscavage et P. Henle, *Monthly Labor Review* (Wash., D.C.), vol. 113, n° 12, 1991, 3-17.
- «The Integration of Women into Professional Personnel and Labor Relations Work», E. Hardin, *Industrial and Labor Relations Review* (Cornell Univ., Ithaca, N.Y.), vol. 44, n° 2, 1991, 229-241.
- «Barriers to Equality: The Power of Subtle Discrimination to Maintain Unequal Opportunity», M.P. Rowe, *Employee Responsibilities and Rights Journal* (New York), vol. 3, n° 2, 1990, 153-165.
- «Half a Career: Discrimination & Railroad Internal Labor Markets», W.A. Sundstrom, *Industrial Relations* (Berkeley, Calif.), vol. 29, n° 3, 1990, 423-441.
- «Issues in the Economics of Human Resource Management», B.J. McCormick, *International Journal of Human Resource Management* (Univ. of Wales College of Cardiff, U. K.), vol. 1, n° 3, 1990, 251-271.
- «Sex Differences in Occupational Skill. Canada, 1961-1986», M. Boyd, *Canadian Review of Sociology and Anthropology/Revue canadienne de sociologie et d'anthropologie* (Montréal), vol. 27, n° 3, 1990, 287-315.

- «Canadian United States Experience with Comparable Worth. The View from Minnesota», R.E. Azevedo and L. Roth, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 531-534.
- «Current State of Comparable Worth in the United States», A.H. Cook, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 525-531.
- «Pay Equity in Canada. Current Developments», N.C. Agarwal, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 518-525.
- «Affirmative Action. Employment Equity Programs in Canada. Issues and Policies», H.C. Jain, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 487-492.
- «Employee Stock Ownership and the Cost of Equity in Japanese Electronics Firms», J.B. Barney, *Organization Studies* (Hawthorne, N.Y.), vol. 11, n° 3, 1990, 353-372.

Santé et sécurité au travail

- «Accidents, réadaptation professionnelle et détermination de l'invalidité résiduelle éventuelle: la situation en Suisse», J.-P. Martin, *Revue internationale de sécurité sociale* (Genève), n° 2, 1990, 199-213.
- «L'intégration des personnes handicapées dans la main-d'oeuvre australienne: les subventions salariales sont-elles efficaces?», J. Mangan, *Revue internationale de sécurité sociale* (Genève), n° 2, 1990, 213-224.
- «Genetic Testing: Your Genes and Your Job», S.N. Hurd, *Employee Responsibilities and Rights Journal* (New York), vol. 3, n° 4, 1990, 239-253.
- «Confronting the Issues of Substance Abuse in the Workplace: When Organized Labor and Management Work Together», J.C. Cerrito, T.A. Hendrickson et D. Pletscher, *Employee Responsibilities and Rights Journal* (New York), vol. 3, n° 4, 1990, 285-291.
- «Tackling Organisational Stress within Trade Unions», D. Miller, *Employee Relations* (Bradford, England), vol. 12, n° 6, 1990, 8-11.
- «Smoking and the Work Environment», T.H. Jones et B.H. Kleiner, *Employee Relations* (Bradford, England), vol. 12, n° 6, 1990, 29-32.
- «Stress and Coping Strategies of 3-Shift Workers», K. Olson, I. Kandolin et K. Kauppinen-toropainen, *Travail humain* (Paris), vol. 53, n° 2, 1990, 175-188.
- «Five Years Follow-Up of Shift-Workers with Respect to Family-Life, Job-Satisfaction and Health», M. Koller, M. Kundt, M. Haider, R. Cervinka et H. Friz, *Travail humain* (Paris), vol. 53, n° 2, 1990, 153-174.
- «Psychological Aspects of Shift Work, Shift Work and Social Life. Current Research and Future Developments», C. Gadbois, *Travail humain* (Paris), vol. 53, n° 2, 1990, 97-101.
- «Health Care Cost Containment in Workers Compensation», S. Pozzebon, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 546-550.
- «Rehabilitation Strategies for Injured Workers in Ontario. A Unified Approach», R.M. Allingham and S.L. Sangster, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 8, 1990, 534-540.