

Bibliographie

Volume 1, numéro 4, décembre 1945

URI : <https://id.erudit.org/iderudit/1023923ar>

DOI : <https://doi.org/10.7202/1023923ar>

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Éditeur(s)

Département des relations industrielles de l'Université Laval

ISSN

0034-379X (imprimé)

1703-8138 (numérique)

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Citer cet article

(1945). Bibliographie. *Relations industrielles / Industrial Relations*, 1(4), 8–8.
<https://doi.org/10.7202/1023923ar>

BIBLIOGRAPHIE

THE PROGRESS OF PROFESSIONAL ORGANIZATION

(From page 7)

Cette liste, forcément incomplète, indique, sans approuver pour autant leur contenu, certaines publications récentes où le lecteur pourra se renseigner sur l'évolution des idées et des faits dans le domaine des relations industrielles.

VOLUMES ET TRACTS

La sécurité dans l'installation et l'emploi des meules artificielles. — Bureau international du Travail, Montréal, 1945.

La participation ouvrière, Jacques-René RABIER — Éditions Domat-Montchrestien, 1945, Paris.

Planning and Paying for Full Employment — Symposium of a conference held in PRINCETON, N. J. — *International Postwar Problems*, vol. II, n° 4, October 1945.

How to Establish and Maintain a Personnel Department — American Management Association, *Report No. 4*, 1945, New York.

A Fair Day's Output from a Fair Day's Work — Industrial Division W. P. T. B., Ottawa, n° I, D.100, January 1945, 112 pages.

Employers Guide — Occupational Outlines — Naval Rates — Trois manuels établissant un parallèle entre les tâches de l'armée et celles de l'industrie civile et destinés à favoriser le rétablissement des militaires. On peut se les procurer en s'adressant à Jacques Gaudry, secrétaire des Services éducatifs de la Légion canadienne, 21, rue Buade, Québec.

Basic Guide for Labor-Management Committees — Ways of operating a labor-management production committee. — War Production Board, 1945. Washington.

La psychologie appliquée aux affaires, Philippe GIRARDET — Paris 212 pages. Réédité au Canada et distribué par Belisle, Éditeur 4, rue Saint-Jacques, Québec, P. Q.

Labor Policy of the Federal Government, Harold W. METZ — Bookings Institution, 1945, Washington, 284 pages.

Profit Sharing and Stock Ownership for Wage Earners and Executives, Bryce M. STEWART and Walter J. COOPER — Industrial Relations Counselors, Inc., 1945, New York, 135 pages, Monograph 10.

National Collective Bargaining Policy, Industrial Relations Counselors, Inc., 1945, New York, 103 pages, Monograph 9.

Wage Setting Based on Job Analysis and Evaluation, C. Canby BALDERSTON — Industrial Relations Counselors, Inc., 1940, New York, 68 pages, Monograph 4.

Périodiques

CANADA

Collective Bargaining and the Competitive System, Charles E. LINDBLOM — *The Canadian Journal of Economics and Political Science*, Toronto, vol. 11, November 1945, n° 4, pp. 556-578.

Pour une corporation des agents et des courtiers d'assurances, Gérard PARIZEAU — *Assurances*, Montréal, octobre 1945, pp. 91-97.

Joint Production Committees To-day and To-morrow — *Industrial Relations*, Bulletin of the Maritime Bureau of Industrial Relations, Dalhousie University, Halifax, vol. III, n° 1, November 1945, pp. 2-7.

sion requires and necessity demands ». No other advice could be more practical. For instance, is it possible for one to be better informed than the building trades parity committee as to the needs of the building industry as concerns labour, the qualifications workers must have, the most effective professional training methods, etc.? Plain common sense shows that the initiative of professional organizations constituted in this particular instance by apprenticeship commission, must be encouraged.

I have purposely summarized hereinabove the nature and functions of parity committees and apprenticeship commissions. Do the different social groups in our Province fully realize, as they should, that Quebec's labour legislation is soundly based upon the principles of professional organization recommended by the Encyclical? Nobody would ever refuse to admit that our present system could not improve. Nevertheless, would it not be more fitting to understand its general direction and tendencies, and to consider the results obtained, than to dwell exclusively upon its temporary and unavoidable deficiencies?

JEAN-PIERRE DESPRÉS.

Peacetime Functions of Labour-Management Committees, Arthur McARTHUR — *Canadian Business*, November 1945, pp. 36-43.

Heures de travail et vacances payées — *Le Monde Ouvrier*, Montréal, 1^{er} décembre 1945.

Tribunaux du travail, Gérard PICARD — *Le Travail*, Montréal, décembre 1945.

Does Labour Lag in Leadership? J. R. KAY — *The Canadian Unionist*, Ottawa, November 1945, pp. 264-266.

Canada-U. S. Comparison of Hours of Work and Earnings — *Trade and Labor Congress Journal*, November 1945, Ottawa.

Special Conference of the Quebec Federation of Labour — *Trades and Labor Congress Journal*, November 1945, Ottawa.

The Role of Research — Labour and Learning — Bulletin of the Maritime Labour Institute, Dalhousie University, November 1945, Halifax.

ÉTATS-UNIS

Building a Democratic Workgroup, L. P. BRADFORD and R. LILPITT — *Personnel*, November 1945, pp. 142-153.

Principle of Disciplining, F. A. MAGOUN — *Personnel*, November 1945, pp. 161-171.

Government Collective Agreement with Civil Servants in Saskatchewan — *Monthly Labor Review*, Washington, vol. 61, n° 5, novembre 1945, p. 972.

Profit-Sharing, Savings and Retirement Plan, Elliott W. ROBBINS — *The Management Review*, New-York, vol. 34, n° 11, November 1945.