

Relations industrielles Industrial Relations



Maurice F. NEUFELD, Daniel J. LEAB, Dorothy SWANSON :
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drait le croire d'après ce qu'on dit des sollicitations recues par les auteurs et les honoraires commandés depuis la parution de la première édition de leur ouvrage.

Paru maintenant en français pour la première fois, et disponible en éditions reliées et brochées en anglais, ce livre est définitivement à retenir pour son originalité, sa spontanéité contagieuse, ses exemples du bon fonctionnement de management, ainsi que le contrepoint qu'il veut créer au «modèle rationnel». Cependant, sur ce dernier point, l'effort de Peters et Waterman constitue une autre phase dans le mouvement de balancier, et non pas un point culminant du débat. La synthèse, si elle existe, nous échappe toujours. Néanmoins, dans un monde préoccupé à s'intégrer dans l'informatique jusqu'aux oreilles, ce livre nous force à réfléchir aux conséquences de la négligence du facteur humain dans l'organisation.

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American Working Class History: A Representative Biography, by Maurice F. Neufeld, Daniel J. Leab, Dorothy Swanson, New York-London, Bowker, 1983, XI-356 pp., ISBN 0-8352-1752-3

This volume is a revised and expanded version of an original bibliographical aid published by M.F. Neufeld in 1964 under the title: *A Representative Bibliography of American Labor History*. This updated version includes two new authors: Daniel J. Leab, professor of history at Seton Hall University and managing editor of the journal *Labor History*; Dorothy Swanson, head librarian at the Tamiment Institute, New York University. Maurice Neufeld is, of course, known to our readers as professor of industrial relations at the New York State School of Labor and Industrial Relations, Cornell University.

It is a representative bibliography by design, not an exhaustive one, including more

than 7 200 entries, covering the entire period from colonial times to the present. It presents us with a variety of material: «books ranging in nature from popular to technical, scholarly monographs; Ph.D. dissertations and M.A. theses; films; novels and plays; biographies and autobiographies; state and federal legislative investigations; government reports; union documents and management publications; articles from both learned journals and magazines of limited and mass circulation» (IX). The authors have also been careful to include differing political and social views to avoid unduly orienting their material.

Specific references can be located in two main ways. In the general body of the text, material is classified chronologically, geographically, by industry and by particular group. The index permits the reader to locate references by author, agency, organization and institution. (A special appendix even furnishes information on sources for rental and purchase of films listed).

It is interesting to note, however, that this U.S. «first» follows Canadian efforts of the 1970's in its orientation and subject matter. The main difference being the claim of Canadian equivalents to be more exhaustive.

In short, *American Working Class History: A Representative Bibliography* would be a very useful addition to the library of anyone specialized or simply interested in the labour field.

James THWAITES

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Gestion des ressources humaines: une approche globale et intégrée, par Laurent Bélanger, André Petit et Jean-Louis Bergeron, Chicoutimi, Gaëtan Morin éditeur, 1983, 451 + XIV p., ISBN 2-89105-072-X

Nous nous trouvons aujourd'hui au sein d'un processus de changement qui concerne aussi bien les valeurs culturelles que le système technologique — entendu non seulement